

GRASS LAKE
COMMUNITY SCHOOLS
Individual excellence inspired by tradition and innovation
899 South Union Street • Grass Lake, Michigan 49240
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Grass Lake Community Schools
Regular Board of Education Meeting

Monday, July 19, 2021
7:00 p.m.

Grass Lake High School
Auditorium

BOARD MEMBERS PRESENT

Janey Bisard
Eric Burk
Kyle McClure
Amy Humbarger
Shari Hein
Jonathan Claussen
Chris Maynard

BOARD MEMBERS ABSENT

ADMINISTRATORS

Ryle Kiser
Doug Moeckel
Michelle Clark

APPROXIMATE GUESTS – 42

PRESIDING OFFICER:

Amy Humbarger, President

Certified Correct,
Jonathan Claussen – Secretary

Submitted by Debbie Brady

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1. Call to Order

President Humbarger called the meeting to order at 7:00 p.m. followed by the Pledge of Allegiance and a moment of silence in support of the loss that our friends from Michigan Center have just experienced.

2. Approval of Agenda

Moved by Member Maynard, supported by Member Bisard, to approve the agenda with the swapping the order of consideration of items 7B – Two-Tier Busing and 7A-Handbooks/Code of Conduct Approval (and deletion of approval for “Technology Handbook” from same item). All present voted Aye. Motion carried.

3. Approval of Minutes

Moved by Member Bisard, supported by Member Hein, to approve the minutes of the special meeting of June 30, 2021 with the addition of the amount of the bills approved/paid for June. All present voted Aye. Motion carried.

4. Correspondence – None

5. Hearing of Citizens – Jena Tengman, president of the support staff union, read a letter to Dr. Kiser and school board members from the Grass Lake support staff union members stating their belief that the two tier busing system should be approved and read the list of reasons for this belief. Gabby Boteler wondered what two tier system would mean for busing to sporting events. Discussion. Chris Osinski, introduced himself as a new driver candidate, to show his support. Christina Orban made a suggestion of additional areas to advertise the need for drivers.

6. Reports of the Superintendent for Information – None

7. Reports of the Superintendent for Action

A. Two-Tier Busing

Moved by Member Maynard, supported by Member Hein, for the two-tier busing system. Amy Humbarger shared some of the notes from committee including cost

analysis and the available number of drivers we have. Dr. Kiser explained the avenues that have been explored toward retaining a one tier system. He stated a two-tier busing system would cost the district an additional \$78,000 annually. He acknowledged that extra-curricular trips, including sports and field trips, will be an issue that will need to be worked out with a two tier system. We currently have nine available drivers to begin the school year, while needing a total of 12 drivers, plus substitutes, to continue our one tier system. He stated the district has been advertising for drivers for the last five years in the newspaper, the district website, Facebook, the electronic sign, bulletins, etc. An attempt was made to work out a bonus system with our support staff bargaining unit to attract potential drivers, but a bonus is deemed as an increase in wages, and approval by the support bargaining unit was required. An agreement was not successfully attained. Dr. Kiser again stated driver shortages are not just an issue for our school district or county, but it is a problem across the country. Mr. Moeckel explained that he had talked to Dean Transportation regarding the possibility of a partial outsourcing of drivers to supplement the number of drivers, but that they are not interested in a partial outsourcing. They also stated they would need to be notified by February and March to be able to handle a full outsourcing for the following year. Dean also currently has a 15% driver shortage. Dr. Kiser stated that we have done everything possible. He also stated his wish is to stay at one tier for many reasons, but that we have run out of options. Members Eric Burk, Jonathan Claussen, and Kyle McClure discussed looking further at the impact to working parents. Member Hein stated she was concerned that waiting any longer would cause more issues in not allowing parents sufficient time to make arrangements for the school year. All present voted. 1 Aye/6 Nays. Motion not approved.

- B. Building Handbooks, Transportation Handbook and Athletic Code of Conduct
Moved by Member Claussen, supported by Member Burk, to approve the changes to the Building/Transportation Handbooks and Athletic Code of Conduct. Discussion. Member Claussen amended his motion to exclude the start and end times of the school day from the handbooks. All present voted Aye. Motion carried.
- C. School Loan Revolving Fund Annual Loan Application
Moved by Member Bisard, supported by Member Burk, to approve the School Loan Revolving Fund Annual Loan Application. Comments. Member Claussen suggested the motion be amended to include the dollar amount. Bisard amended her motion to include the amount owed on the School Bond Revolving Fund of \$5,251,045.39, seconded by Member McClure. All present voted Aye. Motion carried.
- D. Designation of Bank Depositories
Moved by Member Hein, supported by Member Maynard, to name Comerica Bank, Grass Lake Branch, as the depositor for the school district's funds for the 2021-2022 school year. All present voted Aye. Motion carried.

- E. Facsimile Signature
Moved by Member Bisard, supported by Member Burk, to authorize the use of facsimile signatures where and when applicable. Comments. All present voted Aye. Motion carried.

- F. Investments
Moved by Member Maynard, supported by Member Claussen, to authorize the Superintendent (or designee) to work with the financial advisors to invest available surplus funds in whatever state licensed investment repository yields the best return for the school district for the 2021-2022 school year. All present voted Aye. Motion carried.

- G. Approval of Annual Retainers
Moved by Member Bisard, supported by Member Hein, to retain the services of Gabridge & Company for auditing purposes, Thrun Law Firm, P.C. as legal counsel, and NEOLA for our board policies for the 2021-2022 school year. Comments. All present voted Aye. Motion carried.

- H. Adoption of By-Laws
Moved by Member Hein, supported by Member Maynard, to adopt the By-Laws as found in the 0000 series of the Board Policy Manual. Comments. All present voted Aye. Motion carried.

- I. Baseball/Softball Fields
Dr. Kiser recommended the bid from Home Field. He also stated this needs to be approved to get this scheduled for completion before fields are needed.
Moved by Member McClure, supported by Member Hein, to approve the bid from Home Field of \$32,050 to redo the baseball/softball fields at the high school. Questions and discussion. All present voted Aye. Motion carried.

- J. Resignation of Sarah Reichow – HS Math Teacher
Moved by Member Bisard, supported by Member Maynard, to accept the resignation of Sarah Reichow, High School Math teacher. All present voted Aye. Motion carried.

- K. Resignation of Keith Sulen – MS Football Coach
Moved by Member Maynard, supported by Member Claussen, to accept the resignation of Keith Sulen as middle school football coach. All present voted Aye. Motion carried.

- L. Resignation of Bryan Lape – MS Football Coach
Moved by Member Hein, supported by Member Claussen, to accept the resignation of Bryan Lape as middle school football coach. All present voted Aye. Motion carried.

- M. Resignation of Corey Viegelahn – Varsity Wrestling Coach
Moved by Member Bisard, supported by Member Maynard, to accept the resignation of Corey Viegelahn as varsity wrestling coach. All present voted Aye. Motion carried.

 - N. Hiring of Stephanie Mason – High School Teacher
Moved by Member Maynard, supported by Member Claussen, to approve the hiring of Stephanie Mason as a high school teacher pending final verification of state certification and background check. All present voted Aye. Motion carried.

 - O. Hiring of Aaron Ames – High School Teacher
Moved by Member Hein, supported by Member Maynard, to approve the hiring of Aaron Ames as a high school teacher pending final verification of state certification and background check. All present voted Aye. Motion carried.

 - P. Hiring of Alex Johnston – 8th Girls' Basketball Coach
Moved by Member McClure, supported by Member Bisard, to approve the hiring of Alex Johnston as 8th grade girls' basketball coach. All present voted Aye. Motion carried.

 - Q. Hiring of Robert Grysko – Varsity Wrestling Coach
Moved by Member McClure, supported by Member Maynard, to approve the hiring of Robert Grysko as the coach varsity wrestling coach. All present voted Aye. Motion carried.
8. Unfinished Business – Amy Humbarger gave a reminder of the candle light vigil in Michigan Center.
9. Adjournment – Business complete, the meeting was adjourned at 8:13 p.m.